

**FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
AUGUST 28, 2018**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, August 28, 2018 and began at 6:30 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mr. Jakub Golabek, Mr. George Luke, and Mr. James Monaco. Also present were Mr. Anthony Iachetti, Acting Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary and Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres and Mrs. Darla Palmesino for the taking of minutes, and members of the public. Mr. DeMatteo and Mrs. Gerardi were absent.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

The agenda was reviewed.

When reviewing the agenda, there was a discussion amongst the Board regarding resolution on the agenda, N2A it was discussed in public at the request of Mr. Micek who was present for the discussion. He offered comments at the Public Portion of the meeting.

2017-2018 Board Goals

Mr. Iachetti discussed the 2017-18 board goals

- Increase parent community involvement
 - a. The board has been attending PTO meetings & involving the superintendent
- Stay current by having additional training on various educational topics
 - b. The board has participated in training meetings. They have continued to attend Bergen County meetings, as well as other school board meetings. Mrs. Freitag and Mr. DeMatteo have been recognized as achieving status.

In both cases the board has attained their goals.

2017-2018 District Goals (2 year goals)

- Continue to improve student achievement on PARCC, SAT, ACT assessments
The scores of the district, as a whole, saw increases.
- Continue to address and discuss space utilization in all schools
 - a. The district has completed an in-depth demographic student and is continuing to monitor student enrollment and creating scheduling techniques to further best utilize classes.

Board goals for 2018-2019

1. Continue education for Board Certification
2. Enhance Community Outreach

At 7:19 p.m. the meeting was opened for board comments.

Mr. Luke - Are we all ready for opening day?

Mrs. Freitag - Has anyone looked into changing the website, it is difficult to navigate?

At 7:20 p.m. the meeting was opened for public comments.

Mr. Micek - Employee addressed the Board:

- Discussed incident with other custodian
- Apologized for incident with truck
- He feels he is a hard worker and an asset to the district

Mr. Freitag - 35 Hillman Drive

- Job descriptions - how many positions will this create?
- HVAC person - Is there anyone else who will have knowledge of the system?
- Board members on parent portal
- Changing current website

At 7:34 p.m. a Motion to adjourn the meeting was made by Mr. Luke and Seconded by Mr. Monaco and unanimously approved by voice vote of the members present.

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
AUGUST 28, 2018**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, August 28, 2018 and began at 8:00 p.m. in the High School/Middle School Faculty Room.

Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mr. Jakub Golabek, Mr. George Luke, and Mr. James Monaco. Also present were Mr. Anthony Iachetti, Acting Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary and Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres and Mrs. Darla Palmesino for the taking of minutes, and members of the public. Mr. DeMatteo and Mrs. Gerardi were absent.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

State Monitor’s Report

- Audit will begin in the Fall (final results around December)
- State aid - be cautious on use of additional funds

Superintendent’s Report

- 2017-18 District Goals
 - a. Improve student Achievement (PARCC, SAT & ACT assessments) District saw increases
 - b. Continue to address space utilization in schools - District is on right track to finalize these goals

- 2017-18 Board Goals

- a. Increase Parent Involvement
 - b. Additional training on various topics for the board
- EVVRS (HIB) Report - A report was given. Results have improved in all schools.

COMMITTEE REPORTS

Finance Committee - Mrs. Freitag

- Met on August 27th
- Reviewed bills, purchase orders
- Reviewed business section of agenda
- Close out of referendum funds, etc.

Policy Committee - Mrs. Freitag

- Met on August 27th @ 4:00 p.m.
- Reviewed new policy updates with Mr. Warner

Mrs. Aspras

- Attended EP Takes Action Meeting (trying to promote a “Stigma Free” town)

At 8:11 p.m. the meeting was opened for public comments on agenda items only. No one spoke so the items on the agenda were voted on.

At 8:20 p.m. the meeting was opened to the public. No one spoke. The meeting was opened for board comments.

BOARD COMMENTS

Mr. Monaco

- Wishing everyone a good start to the school year
- Progress

Mr. Luke

- Progress

Mr. Golabek

- Wishing everyone a good start to the school year

- Progress

Mrs. Aspras

- Thanked everyone for attending the meeting
- Wished everyone a good start to the school year

Mrs. Freitag

- Wished everyone a good first day of school
- Looking forward to the fall sports

Mr. Fakhoury

- Wished everyone a good first day of school
- Wished Mr. Iachetti good luck as acting superintendent

Mr. Cannizzo

- Happy to be a part of the progress that the district is making

At 8:23 p.m. a Motion to adjourn was made by Mr. Luke and Seconded by Mr. Monaco and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on August 28, 2018 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



John DiPaola
Business Administrator/Board Secretary



ELMWOOD PARK, NEW JERSEY

AGENDA

WORK MEETING

August 28, 2018

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. DISCUSSION ON BOARD GOALS

- 2017-18 BOARD GOALS
- BOARD GOALS FOR 2018-19

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

August 28, 2018

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT
 - *District Goals*
 - *Board Goals*
 - *EVVRS Report*

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

1. PERSONNEL

A. EMPLOYMENT

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2018/2019 school year, pending the results of a criminal background check:

PA 1-	NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
A.	Lauren Rassam	Leave Replacement	TCH.04.ELEM M.EL. 06 11-120-100- 101-04-000-00	BA Step 1 \$50,253	Sixteenth Avenue School	9/1/18 Through 6/18/19
B.	Katie Hackett	Elementary School Teacher	TCH.03. ELEM.EL.08 11-120-100- 101-03-000-00	BA Step 1 \$50,253	Gilbert Avenue	9/1/18
C.	Sabrina Zatarain	Leave Replacement	TCH.03. ELEM.EL.05 11-120-100- 101-03-000- 00-	BA Step 1 \$50,253 Pro-Rated Per-Diem	Gilbert Avenue	Pending Certification 9/1/18 Thru 11/2/18
D.	Jessica Longo Mooney	School Counselor	TCH.03. CSTS.NA.19 11-000-219- 104-07-000- 00-	MA Step 2 \$54,878	Gilbert Avenue	9/1/18
E.	Cassandra Weisman	Special Education Teacher	TCH.02. SPEC.EL.02 11-204-100- 101-02-000-00-	BA Step 2 \$51,523	Sixteenth Avenue	9/1/18
F.	Diana	Speech	TCH.11.	MA	Memorial	9/1/18

	Urbanski	Language Specialist	SPCH.NA. 01 11-000-216- 100-05-000- 00-	Step 6 \$59,423	Middle School	
G.	Ashley Delaney	Special Education Teacher	TCH.04.SPEC. EL.03 11-213-100- 101-04-000- 00-	BA Step 3 \$51,253	Sixteenth Avenue	9/1/18

2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *rescind the appointment* from August 14, 2018 board of education meeting for the 2018/2019 school year:

NAME	POSITION	UPC#	SALARY
Alexandra Casale	Elementary School Teacher	TCH.02.SPEC. EL.02 11-204-100-101-02- 000-00-	MA Step 3A \$54,878

B. RESIGNATION

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *accept* the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2018/2019 school year:

PB1-	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Christy Kuriakose	One to One Aide	AIDE.04.1TO1. NA.03 11-000-217-100- 04-909-00-	Sixteenth Avenue	8/16/18
B.	Tal Zuckerman	One to One Aide	AIDE.04.1TO1. NA.06 11-000-217-100- 04-909-00-	Sixteenth Avenue	8/17/18

C.	George Johnston	Head Girls Basketball Coach	032-04 11-402-100-100-01-032-01	Memorial High School	7/17/18
D.	Arthur Zilz	JV Softball Coach	037-01 11-402-100-100-01-037-00	Memorial High School	8/6/18

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2018/2019 school year, as listed in the categories below:

PD1-	Name	Position	Salary	UPC #	Location	Effective Date
A.	Ersi Bice	JV Boys Basketball	Step 4 \$6,328	032-03 1-402-100-100-01-032-01	Memorial High School	2018/2019 Season
B.	Evan Zupfer	Stem Club	\$907	090-01 11-001-100-100-01-057-00	Memorial High School	2018/2019
C.	Sheryl Samarco (Amended From 6/28/18 Replace Jodi Dransfield)	Teacher in Charge	\$1,030	11-120-100-101-04-000-00	Sixteenth Avenue	9/1/18 Through 6/30/19
D.	Thomas Cannon	Head Girls Basketball Coach	Step 3 \$8,082	032-01 11-402-100-01-032-01	Memorial High School	2018/2019 Season

- 2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *Teacher Rationales indicating staff at the high school and middle school teaching additional sections for the 2018/2019 School Year, as attached.*

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2018/2019 school year, pending the results of a criminal background check:

PE1-	NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
A.	Andrew Turzilli	Classroom Aide	AIDE.11. BHDS.MS.01 11212-100- 106-11-000-00	\$15.00 an hour	Memorial Middle School	9/6/18

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2018/2019 school year, pending the results of a criminal background check:

Liza Sinanian
Mayerly Ovieda
Sandra Balistrieri
Christy Kuriakose
Annette Garbowski
Sabrina Zatarain

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **transfer** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2018/2019:

PG1-	Name	FROM	TO	EFFECTIVE
A.	Antoinette Lobo	Memorial Middle School AIDE.11.1TO1.NA.01 11-000-217-100-11-909-00	Gilbert Avenue AIDE.03.RRRC.NA.01 11-213-1009106-03-000-00	9/6/18

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT (Revised from June 26, 2018)

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve **to amend the previously approved movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement*:

Name	*Current Step As of 9/1/18	*Proposed Step	Location	Effective
Danielle Matijakovich	Step 4 BA \$52,373	Step 4 MA \$55,873	Memorial High School	9/1/18
Jasmine Santilian-Jimenez	Step 4A BA+15 \$55,023	Step 4A BA+30 \$56,523	Gantner Avenue	9/1/18
Christina Kurica	Step 2 BA+30 \$53,573	Step 2 MA \$54,878	Memorial Middle School	9/1/18

Danielle Leva	MA Step 4A \$57,523	MA+ 30 Step 4A \$60,398	Memorial High School	9/1/18
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***Amended from June 26, 2018 agenda**

- 2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***movement on guide*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Barbara Lorenc-Lach	Step 7 MA \$61,443	Step 7 MA+30 \$65,923	Sixteenth Avenue	9/1/18

I. VOLUNTEER

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment*** of the following volunteers for the 2018/2019 school year, pending results of a criminal background check:

PI -1	Name	Position	Location	Effective
A.	Vicki Stec	Volleyball Coach <i>(Unpaid)</i>	Memorial High School	2018/2019 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	NAME	SCHOOL	POSITION	FROM	TO
A.	Erin Connolly	Sixteenth Avenue	Resource Teacher	10/3/18 <i>Unpaid 10/3/18 Through 10/9/18</i>	10/9/18
B.	Bridget White	Memorial Middle School	ELA Teacher	11/12/18 <i>Sick days 11/12/18 through 12/10/18 personal days 12/11/18 & 12/12/18 Unpaid 12/13/18 Through 05/03/2019</i>	5/3/19
C.	Marissa DiPetrillo	Gilbert Avenue	Elementary Teacher	9/1/18 <i>Sick days 9/1/18 through 11/2/18 (Revised from 3/27/18 agenda) Unpaid 11/5/18 Through 11/12/18</i>	11/12/18

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2018/2019 school year, for the following employees to attend workshops:

PK1-	NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
A.	Allison Jackter	Principal, Gantner Avenue School	12/4; 1/29; 3/26; 6/6	No	No	Literacy Leaders' Network Meetings	Paramus, NJ

B.	Danielle Sharples	Assistant Principal, Memorial Middle School	10/11/18	No	\$139.00 to be funded by Title IIA of the 2018/2019 ESEA grant	Understanding the New HIB Regulations	Mahwah, NJ
C.	Michael Wartel	Director of Public Safety & Operations	2/21/19	No	\$139.00 to be funded by Title IIA of the 2018/2019 ESEA grant	School Security: Evolving Challenges & Opportunity	Mahwah, NJ
D.	Corinne DiMartino	Principal, Memorial Middle School	2/21/19	No	\$139.00 to be funded by Title IIA of the 2018/2019 ESEA grant	School Security: Evolving Challenges & Opportunity	Mahwah, NJ
E.	Danielle Sharples	Assistant Principal, Memorial Middle School	10/9/18	No	\$149.00 funded by Title IIA of the 2018/2019 ESEA grant	A Basic Guide to Intervention & Referral Services (I&RS)	Monroe, NJ
F.	Danielle Sharples	Assistant Principal, Memorial Middle School	2018/2019 School Year	No	\$270.00 to be funded by Title IIA of the 2018/2019 ESEA grant	LEGAL ONE: Comprehensive Online Training Modules-4 Online Courses	Elmwood Park, NJ
G.	Anthony Iachetti	Acting Supt. of Schools	9/24/18	No	No	QSAC Strategies for Success	Hackensack, NJ

H.	John DiPaola	Business Adm/Board Secretary	9/24/18	No	No	QSAC Strategies for Success	Hackensack, NJ
I.	Jillian Torrento	Director of Curriculum, Instruction & Assessment	9/24/18	No	No	QSAC Strategies for Success	Hackensack, NJ
J.	Lena Fadel	Guidance Counselor	10/3/18	No	No	Fall Counselors Workshop	Paramus, NJ
K.	Emelda Jamison	Guidance Counselor	10/12/18	No	No	Fall Counselors Workshop-Case Study Analysis	Morristown, NJ
L.	Emelda Jamison	Guidance Counselor	10/2/18	No	No	Fall Counselors Workshop-Updates on SAT & PSAT	Bloomfield, NJ
M.	Lena Fadel	Guidance Counselor	10/16/18	No	No	Fall Counselors Workshop-Back to Basics	Lawrence-Ville, NJ
N.	Laurie Zeltzer	Occupational Therapist	18/19 SY	No	\$2,500.	USC Chan Sensory Integration CE Certificate Program	Online

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

1) RATIFY CONTRACT WITH EPEA

BE IT RESOLVED: that, as per its June 26, 2018 approval of the Memorandum of Agreement the board of education approve the Contract Agreement between the Elmwood Park Board of Education and the Elmwood Park Education Association (EPEA), effective July 1, 2018 through June 30, 2021 covering the 2018/2019, 2019/2020 and 2020/2021 school years.

2) Approval of salary and employment for the **2018-2019** School Year for the below Employee below **TABLED TO SEPTEMBER 25, 2018**

A.	Adam Micek	Supervisor of Maintenance/Custodians	\$60,972.00
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O. JOB DESCRIPTIONS

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *confirm/approve* the following job descriptions for the 2018/2019 school year, as submitted: **TABLED TO SEPTEMBER 25, 2018**

Evening Custodial Coordinator
 Head Custodian
 HVAC Energy Manager

P. GENERAL
 N/A

A Motion was made by Mr. Fakhoury and Seconded by Mr. Monico to table Items N2A and O1 for further discussion until the September 25, 2018 meeting.

Motion of: Mr. Fakhoury
 Seconded By: Mr. Monico

Consent Vote on items: **To Table Items N2A & O1**

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X		X	X	X	X	X		
NAY	O1							X	
ABSENT		X							X
ABSTAINED									
RECUSED									

Motion of: Mr. Luke
 Seconded By: Mr. Golabek

Consent Vote on items: PA1-PO1 **Excluding Tabled Items N2A and O1**

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X		X	X	X	X	X	X	
NAY									
ABSENT		X							X
ABSTAINED									
RECUSED						PN1			

2. STUDENTS

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

S1-	SID	SCHOOL NAME	DATES	TOTAL TUITION
A.	70	Sage Day	6/25/18 - 7/27/18	\$3,325.00
B.	104839	New Beginnings	7/9/18 - 7/27/18	\$2,691.00 <i>*student will be attending ESY only ½ day.</i>
C.	107171	Banyan School	7/2/18 - 8/3/18 9/1/18 - 6/30/19	\$7,495.44 \$56,215.80
D.	110857	Garfield Public School	7/2/18 - 7/26/18 9/1/18 - 6/30/19	\$4,168.00 \$41,684.00

E.	107240	ECLC of New Jersey	7/5/18 - 8/1/18 9/1/18 - 6/30/19	\$6,111.00 \$54,999.00
F.	103440	Benway School	9/1/18 - 6/30/19	\$65,673.28
G.	106735	Windsor Bergen Academy	7/2/18 - 8/13/18 9/1/18 - 6/30/19	\$9,069.30 \$55,322.73
H.	109444	Windsor Bergen Academy	7/2/18 - 8/13/18 9/1/18 - 6/30/19	\$9,069.30 \$55,322.73
I.	569	Windsor Prep High School	9/1/18 - 6/30/19	\$53,970.36
J.	110283	North Jersey Elks Developmental Disabilities Agency	9/1/18 - 6/30/19	\$72,440.45
K.	107158 176	Spectrum Works (job training)	7/2/18 - 8/3/18 7/2/18 - 8/3/18	\$6,960.00 \$6,960.00
L.	107166	Cresskill Board of Education	9/1/18 - 6/30/19	\$33,733.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

S2-	SID	SCHOOL NAME	DATES	TOTAL TUITION
A.	104839	New Beginnings	7/9/18 - 7/27/18	\$1,485.00 <i>*student will be attending ESY only ½ day.</i>
B.	107171	Banyan School	7/2/18 - 8/3/18 9/1/18 - 6/30/19	\$3,984.00 \$29,880.00
C.	107240	ECLC of New Jersey	7/5/18 - 8/1/18 9/1/18 - 6/30/19	\$2,850.00 \$25,650.00
D.	110842	Paradigm School	9/1/18 - 6/30/19	\$68,400.00

E.	105014	Paradigm School	9/1/18 - 6/30/19	\$68,400.00
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NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the 2018/2019 school year as indicated:

S3-	PROVIDER NAME	SERVICE/EVALUATION	COST	DATES
A.	Balaban & Associates	To provide Psychological, OT, Speech Evaluations / Learning Evaluations	\$5,000.00	7/1/18 - 6/30/19
B.	Commission For The Blind and Visually Impaired	Educational Services for Student #106756	\$1,900.00	7/1/18 - 6/30/19
C.	Commission For The Blind and Visually Impaired	Educational Services for Student #108821	\$1,900.00	7/1/18 - 6/30/19
D.	Commission For The Blind and Visually Impaired	Educational Services for Student #108538	\$1,900.00	7/1/18 - 6/30/19

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 4) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *CCL Therapy* to provide Occupational Therapy evaluations to district students for the 2018/2019 school year.
- 5) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *Carole Fiorile* to provide home program evaluations to district students for the 2018/2019 school year.
- 6) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *Andre Francois* to provide bilingual evaluations to district students for the 2018/2019 school year.
- 7) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *Michael Koffman* to provide services and evaluations to district students for the 2018/2019 school year.

- 8) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***Springboard Therapy*** to provide therapy, services and evaluations to district students for the 2018/2019 school year.
- 9) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***St. Joseph's Regional Medical Center*** to provide neurological evaluations to district students for the 2018/2019 school year.
- 10) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***OTSN*** to provide Occupational Therapy services to district students for the 2018/2019 school year.
- 11) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***Maxim Healthcare Services*** to provide nursing services for special education students for the 2018/2019 school year.
- 12) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***Novogrow*** to provide Physical Therapy services to district students for the 2018/2019 school year.
- 13) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***Dr. Jane Petrozzino*** to provide educational services to district students for the 2018/2019 school year.
- 14) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***ARC of New Jersey*** to provide Adult Planning for various high school students for the 2018/2019 school year.
- 15) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***BCSS*** to provide 192/193 services (services include Compensatory Ed., ESL, Speech, Supplemental Instruction, Evaluations, Annual Review Services and Home Instruction) to St. Leo's students for the 2018/2019 school year.

Motion of: Mr. Luke
 Seconded By: Mr. Freitag

Consent Vote on items: S1-S15

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X		X	X	X	X	X	X	
NAY									
ABSENT		X							X
ABSTAINED									
RECUSED									

3. GENERAL

- G1. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *Revision of Curriculum* for the 2018/2019 school year.
- G2. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *Staff Development Workshop Inc.* for District Staff Professional Development, on Wednesday, 9/5/18 (cost of \$21,200.00 to be paid by the 2018-2019 ESEA grant - Title IIA).
- G3. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *Measuring Up Live* yearly subscription for District Staff Professional Development which will be used in creating benchmark assessments for ELA and Math and in PARCC preparation (cost of \$20,997) for the 2017-2018 school year (Grades K-5) Grades 6-8 subscription will be paid for through Title IA (Middle School Improvement Plan).
- G4. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the Board of education confirm/approve the *revised District Program of Studies* for the 2018/2019 school year.
- G5. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve Curriculum Revisions as per QSAC review and NJDOE mandates for the 2018/2019 school year, as listed in the categories below:

Compensation as per the EPEA Contract: \$30.00/hr.

Employee	Subject Area	Hours
Pamela Longaker	Media	10
Veronica Alfonso	Media	10

G6. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the Board of education confirm/approve the *submission of the proposed 2016/2019 Comprehensive Equity Plan.*

G7. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2018/2019 school year as listed below:

G7-	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Project Graduation will hold a Food Truck Fair to raise money for their organization	HS Parking Lot	TBD	Interested Patrons	Ms. Timmons
B.	Project Graduation will hold a Teacher/Student Volleyball Tournament	HS Gym	TBD	HS Teachers/HS Students	Ms. Timmons
C.	Project Graduation will hold a Pocketbook Bingo Night	TBD	TBD	Interested Patrons	Ms. Timmons
D.	Project Graduation will hold a Vendor Day/Night	HS/MS Cafeteria	TBD	Interested Patrons	Ms. Timmons
E.	Project Graduation will hold two Clothing Drives	River Drive Main Lobby	TBD	Interested Patrons	Ms. Timmons
F.	Project Graduation will sell Lottery Calendars at the School and Various Athletic Events	HS	TBD	Interested Patrons	Ms. Timmons
G.	Professor W's Earth Science Circus assembly program presented by Grand Falloons	Gilbert Ave. Gym	Fri. 9/14/18 1:30 p.m. - 2:30 p.m.	Gilbert Ave. Grade K-5	Ms. Fasouletos

H.	Grand Falloons Assembly Garbage: "What a Waste"	16th Ave. Gym	Fri. 9/14/18 9:00 a.m. - 11:00 p.m.	16th Ave. Grade K-3 LLD Classes	Mr. Silla
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G8. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *EPEA Calendar* for the 2018/2019 school year.

EPEA 2018/2019 DATES

BUSINESS CASUAL or DENIM DAYS:

09/24/18
10/29/18
11/26/18
12/17/18
01/28/19
02/25/19
03/25/19
04/29/19
05/28/19
06/17/19

RETIREMENT DINNER:

05/16/2019

EPEA FUNDRAISER:

Rare Disease: 02/28/19 Wear Black/White \$2.00
Autism Awareness: 04/02/19 Wear Blue \$2.00
MPS Awareness: 05/15/19 Wear Purple \$2.00

STAFF APPRECIATION BREAKFAST:

5/06/2019 GILBERT AVE.
05/07/2019 GANTNER AVE.
05/08/2019 SIXTEENTH AVE.
05/09/2019 M/S & H/S

Motion of: Mr. Luke
 Second by: Mr. Fakhoury

Consent Vote on item: G1-G8

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X		X	X	X	X	X	X	
NAY									
ABSENT		X							X
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Special Meeting

August 14, 2018

Motion of: Mrs. Freitag
 Seconded by: Mr. Luke

Consent Vote on items: M1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X		X	X	X	X	X	X	
NAY									
ABSENT		X							X
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS FOR JUNE 2018

BE IT RESOLVED: that the board of education accepts the June 2018, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of June 2018, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of June 2018, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. FINANCIAL REPORTS FOR JULY 2018

BE IT RESOLVED: that the board of education accepts the July 2018, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of July 2018, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of July 2018, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F3. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the acting superintendent and business administrator, the bills payable by check numbers 27169 through 27277 totaling \$1,496,011.11 and wire transfers totaling \$423,877.65 from Spencer Savings Bank Board of Education General Account, check numbers 1352 through 1355 totaling \$32,833.50 from board of education Food Service Account, and check number 256, totaling \$243,200.87 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for August 15, 2018 in the total amount of \$209,412.27.

F5. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2018/2019
TITLE I GRANT **REVISED FROM THE 8/14/18 SPECIAL MEETING**

BE IT RESOLVED: that the board of education approve that the below listed employees be compensated as Data Analysts for the 2018-2019 school year under Title I Grant, Account # 20-231-200-100-08-000-01. Compensation set at \$50 per session, total costs not to exceed \$3,750.

Laura Livelli
Pamela Longaker
Courtney Williams

F6. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2018/2019
TITLE I GRANT

BE IT RESOLVED: that upon the recommendation of the acting superintendent, the board of education approve that the below listed employees be compensated for ELA and Math After School Intervention programs for the 2018-19 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation set at \$50 per session, total costs not to exceed \$16,800.

Allison Warren
Laura Livelli
Lynette Rivera
Maria Pucella
Monika LaSocha
Aneta Sutkowska
Matthew ten-hoeve

Middle School Teachers as subs:

Alexandra Burke
Noreen Courtney Wilds
Kristen Ellerthorpe
Lisa Fierro
Linda Forster
Kyle Griffin
Carol Camacho-Guiterrez
Liliano Guiterrez-Suero
Mary Harris-Wisneski
Steve Herget
Rosette Hlinka
Jacquelyn Kennedy
Christina Kurica
Frank Lucibello
Tammy Martone
Marlene Matsko
Tommy Mulligan
Matthew Nicolosi
Amanda Perez
Janelle Phalon
Bryan Press
Melissa Rebelo
Nicole Rittenhouse

Lara Rodriguez
Karen Rubinstein
Paola Soto
Kristen Stanczak
Alex Stefanou
Carolyn Stefanou
Jeanette Sterbinsky
Brian Swayne
Rachel Trejo
Kevin Tuohey
Bridget White
Courtney Williams
Lyndsay Wittenberg
Arthur Zilz

F7. APPROVAL TO PROVIDE TUTORING SERVICES THROUGH TITLE III IMMIGRANT FUNDS

BE IT RESOLVED: that upon the recommendation of the acting superintendent, the board of education approve tutoring services at \$60.00 per hour, up to 3 hours per week utilizing Title III Immigrant funds, Account # 20-243-200-100-08-000-00 to be allocated for the following staff members:

Barbara Lorenc-Lach
Karen Fasouletos

Michelle Pappolla
Dominick Silla

F8. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2018/2019 TITLE III GRANT

BE IT RESOLVED: that upon the recommendation of the acting superintendent, the board of education approve \$16,500 of Title III funds be allocated to the 2018-19 salary requirements of Barbara Lorenc-Lach, representing 25% of the employees full time salary to Account # 20-241-100-101-08-000-00.

F9. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2018/2019
TITLE I GRANT

BE IT RESOLVED: that upon the recommendation of the acting superintendent, the board of education approve the allocations of teachers' salaries and funding source for employees whose remuneration (either full or partial) is supported by the 2018-19 Title I Grant, Account #20-231-100-101-08-000-00.

F9.		18-19 Salary	% Title I	Pd Title I
A.	LASOCHA, MONIKA	\$62,857	50%	\$31,429
B.	PEREZ, AMANDA	\$57,660	40%	\$22,487
C.	PRESS, BRYAN	\$60,326	33%	\$19,908
D.	RITTENHOUSE, NICOLE	\$57,660	50%	\$28,830
E.	RODRIGUEZ, LARA	\$69,855	66%	\$46,104
F.	ten-HOEVE, MATTHEW	\$58,920	83%	\$48,904
G.	WHITE, BRIDGET	\$62,857	16%	\$10,057
H.	STANCZAK, KRISTEN JOY	\$63,251	50%	\$31,626
I.	PHALON, JANELLE	\$56,535	16%	\$9,046
J.	STEFANOU, CAROLYN	\$95,198	50%	\$47,599
K.	STEFANOU, ALEX	\$67,413	16%	\$10,786
L.	CAMACHO, CAROL	\$72,588	16%	\$11,614
M.	KENNEDY, JACQUELYN	\$54,003	33%	\$17,821
N.	WILLIAMS, COURTNEY	\$59,920	33%	\$19,774
O.	WITTENBERG, LYND SAY	\$56,535	16%	\$9,046
			TOTAL	365,031

Motion of: Mr. Monaco
 Seconded by: Mrs. Aspras

Consent Vote on items: F1-F9

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X		X	X	X	X	X	X	
NAY									
ABSENT		X							X
ABSTAINED									
RECUSED						F4 #165517			

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the acting superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

Motion of: Mr. Luke
 Seconded by: Mrs. Aspras

Consent Vote on items: BG1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X			X	X	X	X	X	
NAY									
ABSENT		X							X
ABSTAINED									
RECUSED			X						

A. ADOPTION OF POLICIES AND REGULATIONS

A1. FIRST AND SECOND READING OF POLICIES

BE IT RESOLVED: that, upon recommendation of the acting superintendent and board secretary/business administrator, the board of education does hereby approve to suspend the rules of bylaw 0131 and approve first reading, second reading, and adopt the following policy and regulations.

5512	HARASSMENT, INTIMIDATION, AND BULLYING
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A2. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the acting superintendent and business administrator/board secretary, the board of education does hereby approve the first reading of revised policies and regulations, and new policy as follows:

8561	PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAM
5561	USE OF PHYSICAL RESTRAINT & SECLUSION TECHNIQUES FOR STUDENTS WITH DISABILITIES
R5561	USE OF PHYSICAL RESTRAINT & SECLUSION TECHNIQUES FOR STUDENTS WITH DISABILITIES

Motion of: Mrs. Freitag
Seconded by: Mr. Luke

Consent Vote on items: A1-A2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X		X	X	X	X	X	X	
NAY									
ABSENT		X							X
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2018.



John DiPaola, Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

**AGENDA
ADDENDUM
AUGUST 28, 2018**

1. PERSONNEL

E. APPOINTMENT OF AIDES

- 2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following aide pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2018/2019 school year,

PE2-	NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
A.	Javier Corniell	Classroom Aide	AIDE.03. PRSD.NA.01 11-216-100- 106-03-000- 00-	\$15.00 an hour	Gilbert Avenue	9/6/18

NOTE: This appointment **cannot** exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 3) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

PH3-	Name	Current Step	Proposed Step	Location	Effective
A.	Toni Mistretta Clark	MA Step 14 \$80,620	MA+30 Step 14 \$84,620	Sixteenth Avenue	9/1/18

Motion of: Mr. Luke

Seconded By: Mrs. Aspras

Consent Vote on items: PAE2-PH3

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X		X	X	X	X	X	X	
NAY									
ABSENT		X							X
ABSTAINED									
RECUSED									

GENERAL

G.9 Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the Option II Credit N.J.A.C. 6A: 8-5.1(a)2 for the 2018/2019 school year.

G10. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the Board of education confirm/approve the *Donation(s) of a Dec Chickering Grand Piano with bench*

Estimated Value	Donator(s)	Location
\$1,500.00	Shari Genser	Middle School

Motion of: Mr. Luke

Seconded By: Mr. Golabek

Consent Vote on items: G9- G10

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X		X	X	X	X	X	X	
NAY									
ABSENT		X							X
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS
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A3. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the acting superintendent and business administrator/board secretary, the board of education does hereby approve the first reading of revised policies and regulations, and new policy as follows:

1613	DISCLOSURE & REVIEW OF APPLICANT'S EMPLOYMENT HISTORY
R1613	DISCLOSURE & REVIEW OF APPLICANT'S EMPLOYMENT HISTORY

Motion of: Mr. Luke

Seconded By: Mr. Monaco

Consent Vote on items: A3

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X		X	X	X	X	X	X	
NAY									
ABSENT		X							X
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Meeting held on August 28, 2018.



John DiPaola, Business Administrator/Board Secretary